



**Company Name:** Accenture

**Nature of business:** Consultancy

**Number of employees:** ca 350,000 globally

### **A little about the organisation:**

Accenture solves our clients' toughest challenges by providing unmatched services in strategy, consulting, digital, technology and operations. We partner with more than three-quarters of the Fortune Global 500, driving innovation to improve the way the world works and lives. With expertise across more than 40 industries and all business functions, we deliver transformational outcomes for a demanding new digital world.

### **Does the organisation have an agreed policy and programme for the provision of work-related learning/employability opportunities to school students?**

Accenture's global community investment programme, Skills to Succeed, aims to support 3 million people to gain the skills they need to get a job or build a business by 2020. We engage with different audiences, including youth, women, persons with disabilities and veterans, as relevant to each country we operate in. We provide grant funding, pro bono support and volunteers to reach this goal.

In the UK we focus our efforts on young people, particularly 16+ NEETs (Not in Employment, Education or Training), but also younger audiences within schools to prepare them for the world of work.

A key way in which we deliver support is through our online learning content, which has been created by Accenture and maintained to always be up to date with the latest developments. This is free to charities, Job Centres, schools and colleges to access.

This includes:

#### **The Skills to Succeed Academy**

The [Skills to Succeed Academy](#) is an interactive, digital programme that helps young people build the skills and confidence to make career choices and develop employability skills.

Participants are able to complete bite size modules, featuring relatable characters, advanced learning technologies and interactive exercises, either in a classroom setting or independently.



The training is designed to empower participants to take charge of their job search through decision based learning where they apply their new skills to work based scenarios played out in interactive videos. With each decision, they receive instant feedback - both from the realistic characters with whom they interact in the training, and an online coach voiced by an experienced employability practitioner.

Schools can access staff training and further information [here](#).

### **Accenture Digital Skills**

Digital technologies sit at the core of every business and underpin the way people work and collaborate across every industry. As a result, 90% of new jobs require digital skills and 72% of employers are unwilling to interview candidates who do not have basic digital skills.

[Accenture Digital Skills](#) is an effective, collaborative learning tool focusing on digital skills for the workplace. It features bite-sized videos presented by digital experts and peer-to-peer learning through collaboration with other learners and online mentors. There are seven courses to pick and choose from and learners receive a digital certification for completed courses.

For more information about these learning tools, please contact [contact@s2sacademy.com](mailto:contact@s2sacademy.com) or [DigitalSkillsUKI@accenture.com](mailto:DigitalSkillsUKI@accenture.com)

### **Does the organisation work solely with primary or secondary aged children? Or do you have different programmes and work with both?**

The Skills to Succeed Academy has been used successfully with students from Year 8 and above. A supporting Educator's Guide helps schools and curriculum leads to decide the modules that will best meet their learning objectives.

Accenture Digital Skills is open to those aged 16 and above.

Over 60,000 learners have completed modules across both programmes to date.

### **How many students is the organisation able to provide opportunities for per year either via school based workshops or hosting students internally?**

There is no limit on the number of students that can access the Skills to Succeed Academy and Accenture Digital Skills.



**Does the organisation have a dedicated employee/team whose job it is to engage with schools either in communities local to the school or across the region/country as a whole?**

Within our Corporate Citizenship team, we have a dedicated Skills to Succeed manager and a Digital Skills manager who are responsible for the content and technical aspects, as well as building long term partnerships with government, charity and educational institutions to deliver the content. We also partner with East London Business Alliance to upskill teachers and youth workers across the UK to deliver the Skills to Succeed Academy and Accenture Digital Skills.

Outside of the online content provision, we have a permanent outreach function in our Newcastle office, engaging with primary/secondary schools, colleges and charities in the North East around the year with the aim of kindling an interest in technology careers, build STEM skills and build the pipeline for our apprenticeship programme.

**How is the opportunity to deliver workshops, host work placements etc. received by your colleagues? Are people keen to engage with these projects?**

Yes, people are usually very keen to support events where volunteers are needed, although please note that the Skills to Succeed Academy and Accenture Digital Skills don't require a volunteer to deliver (although they could be recruited to enhance the experience for pupils).

**Do staff report back positively on their experiences working on employability initiatives with schools/students? Would you say offering staff these opportunities has a positive effect on workplace morale?**

Yes, amongst other positive statistics, 91% of Accenture UK volunteers reported increased job satisfaction and pride of working for Accenture