



Questions for first discussion about Careers Provision - Primary:

In order to help you learn about your school's current provision, we have suggested some questions you may wish to discuss with your designated staff member. These are designed to help you understand what your school is currently doing, how well it has thought about this provision, and how the school plans to develop its careers provision in the future. The answers given in this discussion can form the basis of your report back to the wider Governing Board.

Does the school have a designated staff member who is responsible for careers/employability provision?

Does the school have a policy for incorporating work-related learning into the core/wider curriculum? In which year groups?

What guidance is given to class teachers to help them deliver this?

How does the school monitor the effectiveness of this?

Is there data available to help understand this?

Does the school have a budget to spend on careers/employability provision?

Does the school work with external organisations such as Enabling Enterprise, Young Enterprise etc. to help deliver programmes/sessions?

If not, has this been considered? What options have been explored?

Does the school foster links with local businesses to help provide a wide view of what the professional world looks like?

What can we as a Governing Board do to help further develop this?

Does the school partner with other local schools to share resources and ideas that have worked well to help promote best practice?



Questions for follow-up discussion about Careers Provision - Primary:

Ideally the Link Governor should meet the designated member of staff once per term. It is good practice to review your initial discussion and establish what, if anything, has happened in the intervening months. Reviewing what actions have been taken and the impact of these actions is imperative to beginning to understand what works/doesn't work for your school and how you can best support the staff member in your role as a Link Governor.

Overall, what has progressed since we last met?

Has the school developed a policy for incorporating work-related learning into the wider curriculum?

Has the school further explored options for partnering with external organisations to help deliver employability provisions?

Has the school decided if it wishes to use any of these services? How was this decision reached?

Has the school been in contact with any local businesses to develop bespoke relationships to support employer engagement sessions?

Have the school held any work-related learning sessions for pupils in recent months?

How were these evaluated? Which year groups were they delivered for?

Have the Senior Leadership Team within the school been receptive to developing work-related learning opportunities for students at the school?

What more can we do as a Governing Board to support you in further developing this provision?