



**Questions for first discussion about Careers Provision - Secondary:**

*In order to help you learn about your school's current provision, we have suggested some questions you may wish to discuss with your point of contact at your school. These are designed to help you understand what your school is currently doing, how well it has thought about this provision, and how the school plans to develop this in the future. The answers to this discussion can form the basis of your report back to the wider Governing Board.*

**Does the school have a specific policy for careers provision? Is this available on the website?**

**How does the school measure the effectiveness of this?**

**Does the school make use of the Compass tool to assess its provision?**

**Does the school have a specific budget to spend on careers/employability provision?**

**Has the school compared its provision to the 8 benchmarks set out by the Gatsby Foundation which identifies what excellent practice looks like?**

**Does the school have a designated staff member who is responsible for careers/employability skills provision? Does this individual feel supported by the Senior Leadership Team?**

**Does the school ensure students have access to unbiased and impartial external advice on careers, relevant Labour Market Information and opportunities to discuss their future choices?**

**Does the school work with external organisations to help deliver effective employer engagement and work-related learning sessions?**

**Does the school foster relationships with businesses to help support this work?**

**What support can the Governing Board provide to help the school with its Employability provision?**



**Questions for follow-up discussion about Careers Provision - Secondary:**

*Ideally the Link Governor should meet the designated member of staff once per term. It is good practice to review your initial discussion and establish what, if anything, has happened in the intervening months. Reviewing what actions have been taken and the impact of these actions is imperative to beginning to understand what works/doesn't work for your school and how you can best support the staff member in your role as a Link Governor.*

**Overall, what has progressed since we last met?**

**Has the school developed a policy for incorporating work-related learning into the wider curriculum?**

**Has the school further explored options for partnering with external organisations to help deliver employability provisions?**

**Has the school decided if it wishes to use any of these services? How was this decision reached?**

**Has the school been in contact with any local businesses to develop bespoke relationships to support employer engagement sessions?**

**Have the school held any work-related learning sessions for pupils in recent months?**

*How were these evaluated? Which year groups were they delivered for?*

**Have the Senior Leadership Team within the school been receptive to developing work-related learning opportunities for students at the school?**

**What more can we do as a Governing Board to support you in further developing this provision?**